

GLOBAL AFFAIRS 2016 FS ENTRY-LEVEL INTERVIEW PREPARATION

Table of Contents

1. Fundamentals informing the assessment method
2. Underlying institutional universe and your role
3. Workplace culture, values and ideal world
4. FS-01 competencies tested and details to understand their use in evaluation
5. Group Simulation: objectives and how to analyse, deliver and debate your project
6. Written Test: what to prepare, and format to use
7. Past-Experience Questions: formula to respond plus choosing solid examples
8. Hypothetical/Situational Questions: breakdown technique, implied stakeholders and past samples
9. Sales Pitch: structure and substance to include
10. Delivery skills underlying all interview components
11. Possible questions to ask
12. References: selection and briefing info for them to advance your candidacy
13. Key reminders for your interview performance

Note: *Our interview prep process described above is for the ongoing GAC interviews of candidates from the Fall 2015 application and testing process. A revised Table of Contents will be developed, if needed, for GAC as well as for CIC interviews that follow the 2016 Post-Secondary Recruitment campaign running from September 21 to October 13.*